



EMERGENCY FINANCIAL RELIEF

A COMPASSIONATE RESPONSE. A POWERFUL BUSINESS SOLUTION.

E4E Relief became the first social enterprise provider of charitable Emergency Financial Relief programs on behalf of corporations, emerging after the September 11, 2001 attacks. Nearly 25 years later, E4E relief has empowered companies and their workforce throughout the most significant disasters and hardships our world has experienced.

WHAT IS EMERGENCY FINANCIAL RELIEF?

Emergency Financial Relief is a workforce solution that supports company leaders in providing financial assistance to their workforces in the form of direct charitable grants in the wake of disasters and hardships.

As program administrators, E4E Relief takes on the risk of IRS and global compliance allowing clients to:

- Equitably and sustainably send aid directly to individuals in need
- Quickly assist a large or indefinite group in crisis
- Confidentially provide immediate and recovery assistance through impartial review and decision-making

As a result, E4E Relief’s proprietary research shows that Emergency Financial Relief programs lead to increased well-being, greater productivity and stronger retention.



We had a major natural disaster, and overwhelmingly the feedback we got from our employees was that Cargill and E4E Relief had gone above and beyond. It allowed them to put their hearts at ease. It allowed them to take care of their families and it allowed them a level of comfort and calm.”

-ROGER WATCHORN
ENTERPRISE LEAD AGRICULTURAL SUPPLY CHAIN
CARGILL

WHAT ARE THE SOCIAL & BUSINESS OUTCOMES OF EMERGENCY FINANCIAL RELIEF?

Retention



of grant recipients say they felt an **increased desire to continue employment at their company** after receiving a grant.



of recipients say they have a **more positive perception of their company** after receiving a grant.

Financial & emotional well-being



of grant recipients **regained their financial stability** after receiving a grant.



of grant recipients reported that **their mental well-being improved** after receiving a grant.

Productivity



of grant recipients said their grant helped them **maintain productivity at work**.



WHY OUR CLIENTS CHOOSE E4E RELIEF?



Vetted Compliance & Reporting

- E4E Relief ensures your program is compliant with federal, state and international laws including annual filings, annual reporting and audits, 990 tax returns and issuing gift acknowledgments in accordance with IRS guidelines
- Applications are individually reviewed guided by our grantmaking policy and company program parameters, which is informed by our depth of experience in the field, vetted by tax and legal counsel



Charitable & Tax-Efficient

- Establishing a company-specific fund at E4E Relief, a 501(c)(3) public charity, positions your company, foundation and employees to make tax deductible charitable contributions while providing rapid, tax efficient grants to qualifying employees
- Provides expert fund management with strategies for growth and sustainability



Reliable & Professional Support

- We provide a turnkey solution and administrative muscle to get your program started smoothly
- E4E Relief’s support includes timely and effective assistance by our highly trained, best-in-class team including Grant Specialists, Product leaders, Client Success advisors, and Technology.
- Our Disaster Command Center is ready to respond to fluctuating demand



Cost-Effective & Predictable

- Transparent cost structure with clear administrative fees that can be budgeted and boosted by employee contributions
- An economical solution to extend your team and enhance employee satisfaction and retention



Insightful, Real-Time Data

- Program-specific insights and dashboards to track impact and reports
- Real-time access to program activity