

## **Hardship Awareness Activation: Mental Health Awareness Month**

### **DEPARTMENT MEETING:**

As part of mental health awareness month, we wanted to make sure that all team members are aware of our emergency financial relief program. We know personal hardships occur in our teammates' lives every day and it is important to be there for one another during times of unexpected.

Our company has a hardship program that can help bridge unexpected financial burden from the following hardships:

- Death
- Household loss of income
- Domestic abuse/violence
- Unexpected medical condition
- Home damage (leaks or broken pipes)
- Mental Health & Well-being

If you or a colleague you know has been impacted by one of these hardships, please visit [\[Insert Portal Link\]](#) to learn more and apply. If you would like to support other colleagues who are going through crisis, you can make a charitable gift to our emergency financial relief fund anytime.

### **INCLUSION IN ALL-HANDS MEETING ANNOUNCEMENT:**

Experiencing financial hardship? Remember to connect with our HR team and learn more about applying for a grant through our employee emergency financial relief fund.

*Sample Communication*